

— FORMAT // FRACTIONAL

ENERGY · UTILITIES · TRANSFORMATION

A large U.S. power utility

Fractional CXO embedded in a multi-year strategic transformation.

Ongoing fractional CXO role inside a regulated U.S. power utility — the senior strategic voice in leadership cadence, bridging vision to delivery while coaching the next-generation bench.

DURATION	FEE	FORMAT	TIED TO
6+ months	T&E	Fractional	Transform
Ongoing · defined cadence	Tied to outcomes or ad-hoc	Embedded executive overlay	Multi-year mandate

— // APPROACH

Three postures, sustained across the engagement.

STEP · 01

Embed

Present in the leadership rhythm — reviews, forums, check-ins.

STEP · 02

Bridge

Sit between strategic intent and tactical delivery.

STEP · 03

Coach

Leave a stronger bench behind for the next phase.

— // DELIVERABLES

What lands in the inbox.

CADENCE	Embedded Operating Cadence	WEEKLY
GOVERNANCE	Strategic Program Governance	ONGOING
BRIEFS	Executive Decision Briefs	AS NEEDED
COACHING	Capability-Building Coaching	CONTINUOUS

— // COVERAGE

6+

MONTHS ONGOING

2+

WEEKLY LEADERSHIP
CADENCES

1

EMBEDDED SENIOR VOICE

NDA

CONFIDENTIAL BY DESIGN

— // OUTCOME

Strategic continuity across the transformation, with a stronger internal bench positioned to lead the next phase — and a senior strategic voice in the room without a full-time hire.

FORMAT · FRACTIONAL · 6+ MONTHS



If this Fractional feels close to what you need —

A thirty-minute conversation. Confidential. Complimentary.

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